

**Minutes of Town of Hampstead**

**MINUTES OF THE REGULAR MEETING OF THE COUNCIL OF THE TOWN OF HAMPSTEAD HELD ON MARCH 5<sup>TH</sup>, 2012, AT THE COMMUNITY CENTER, 30 LYNCROFT ROAD, AT 8:00 P.M.**

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**THOSE PRESENT WERE:** Mayor William Steinberg, Councillors Jack Edery, Leon Elfassy, Michael Goldwax, Bonnie Feigenbaum and Harvey Shaffer, forming a quorum with Mayor Steinberg presiding.

**ABSENT:** Councillor Abraham Gonshor

**ALSO PRESENT:** Mr. Richard Sun, Director General and Me Nathalie Lauzière, Town Clerk, acting as Secretary of the Meeting.

**FIRST QUESTION PERIOD**

The Mayor invited those persons in attendance to ask their questions.

2012-048

**ADOPTION OF THE AGENDA**

On motion of Councillor Bonnie Feigenbaum, seconded by Councillor Harvey Shaffer, it was UNANIMOUSLY RESOLVED:

- THAT the agenda of the regular meeting is hereby adopted with the addition of the following items:
  - **Item 5.1** - Subsidy Agreement-Fonds de Solidarité Laurentien.
  - **Item 6.4** - Notice of motion – By-law no. 705-8 modifying By-law no. 705-6 concerning the collection, removal and disposal of waste material.
  - **Item 6.5** - Notice of motion – By-law no. 752-4 modifying By-law no. 752-1 concerning tariffs

Adopted

2012-049

**ADOPTION OF THE MINUTES**

On motion of Councillor Leon Elfassy, seconded by Councillor Harvey Shaffer, it was UNANIMOUSLY RESOLVED:

- THAT the Minutes of the Regular Council Meeting of February 6<sup>th</sup>, 2012 and of the Special Council Meeting of February 20<sup>th</sup>, 2012 be and are hereby approved as submitted.

Adopted

2012-050

**SUBSIDY AGREEMENT-FONDS DE SOLIDARITÉ LAURENTIEN**

WHEREAS the Comité Local de Développement (CLD) Centre-Ouest/Center West is responsible for the delivery of certain programs in the Borough of Saint-Laurent, the City of Côte Saint-Luc and the Towns of Hampstead and Montreal West, such as financial support for young entrepreneurs and assistance to social economy ventures;

WHEREAS the CLD manages, among others, a local investment fund (LIF);

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WHEREAS, in order to increase its intervention capacities, the CLD took steps for the creation of a local solidarity fund (LSF), which would be called Fonds de solidarité laurentien, and in which would participate the Solidarity Fund of the Fédération des travailleurs du Québec (FTQ);

WHEREAS this participation of the FTQ Solidarity Fund in the establishment of the Fonds de solidarité laurentien requires a capital outlay from the local environment, but it is understood and agreed that no such capital outlay shall be requested from the municipalities which are invited to support this establishment, due to a contribution of the ministère du Développement économique, de l'Innovation et de l'Exportation (MDEIE);

It was proposed by Councillor Jack Edery, seconded by Councillor Michael Goldwax and UNANIMOUSLY RESOLVED:

- 1) To recognize the opportunity to create a local solidarity fund on the territory of the borough of Saint-Laurent and the municipalities of Côte Saint-Luc, Hampstead and Montreal-West, within the scope of a partnership with the CLD Center West.
- 2) To approve the terms of a draft subsidy agreement between the MDEIE, the City of Montreal and the CLD, under which the Minister shall pay the said City an amount of \$100 000, and which the latter undertakes to use for the Fonds de solidarité laurentien, in accordance with the conditions of this agreement.
- 3) To authorize the implementation of a partnership LIF/LSF, to be agreed between the CLD Center West and the Fonds de solidarité laurentien, in order to strengthen the offer of local financing and facilitate the access of entrepreneurs to these services.
- 4) To designate Mr. Marc Blanchet, Borough Director of Saint-Laurent, to sit on a shared investment committee for the territory of the borough of Saint-Laurent and the municipalities of Côte Saint-Luc, Hampstead and Montreal-West, the mandate of this committee being to apply a common LIF/LSF investment policy.

Adopted

2012-051

### **ADOPTION OF BY-LAW N° 774-1 TO MODIFY BY-LAW N° 774 CONCERNING THE ADMINISTRATION OF WATER AND SEWER SERVICES**

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CONSIDERING THAT notice of motion of By-law N° 774-1 was given at the regular council meeting of February 6, 2012 and that Council members received a copy of the By-law within the required delay and they declare to have read it and waive the reading thereof;

It was proposed by Councillor Michael Goldwax seconded by Councillor Harvey Shaffer and UNANIMOUSLY RESOLVED:

- TO approve By-law N° 774-1 modifying By-law N° 774 concerning the administration of water and sewer services.

Adopted

2012-052

### **ADOPTION –BY-LAW N° 727-8 AMENDING ZONING BY-LAW No. 727-3 PART ‘A’ (PROTECTION OF TREES)**

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CONSIDERING THAT notice of motion of By-law N° 727-8 was given at the regular council meeting of February 6, 2012 and that Council members received a copy of the By-law within the required delay and they declare to have read it and waive the reading thereof;

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It was proposed by Councillor Bonnie Feigenbaum, seconded by Councillor Harvey Shaffer and UNANIMOUSLY RESOLVED:

- TO approve By-law N° 727-8 amending Zoning By-law No. 727-3 Part. A (Protection of trees).

Adopted

2012-053

### **NOTICE OF MOTION – BY-LAW 672-2 AMENDING BY-LAW 672 CONCERNING REGULATION OF VARIOUS COMMERCIAL ACTIVITIES**

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NOTICE OF MOTION was given by Councillor Jack Edery that, at a subsequent meeting of Council, By-law n° 672-2 entitled “By-law amending By-law n° 672 concerning the regulation of various commercial activities” will be submitted to Council for adoption.

TAKE FURTHER NOTICE THAT all Council members have received a draft copy of By-law n° 672-2 prior to this Council meeting and a motion to dispense with the reading of the said By-law was made.

2012-054

### **NOTICE OF MOTION – BY-LAW NO. 705-8 MODIFYING BY-LAW NO. 705-6 CONCERNING THE COLLECTION, REMOVAL AND DISPOSAL OF WASTE MATERIAL**

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NOTICE OF MOTION was given by Councillor Jack Edery that, at a subsequent meeting of Council, By-law n° 705-8 entitled “By-law modifying By-Law no. 705-6 concerning the collection, removal and disposal of waste material” will be submitted to Council for adoption.

TAKE FURTHER NOTICE THAT all Council members have received a draft copy of By-law n° 705-8 prior to this Council meeting and a motion to dispense with the reading of the said By-law was made.

2012-055

### **NOTICE OF MOTION – BY-LAW NO. 752-4 MODIFYING BY-LAW NO. 752-1 CONCERNING TARIFFS**

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NOTICE OF MOTION was given by Councillor Harvey Shaffer that, at a subsequent meeting of Council, By-law n° 752-4 entitled “By-law modifying By-Law no. 752-1 concerning tariffs” will be submitted to Council for adoption.

TAKE FURTHER NOTICE THAT all Council members have received a draft copy of By-law n° 752-4 prior to this Council meeting and a motion to dispense with the reading of the said By-law was made.

2012-056

### **DEPOSIT OF THE MINUTES OF THE PAC MEETING HELD ON FEBRUARY 13<sup>TH</sup> 2012**

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Each member of the Council having received a copy, the Town Clerk deposits the minutes of the Planning Advisory Committee meeting held on February 13<sup>th</sup>, 2012.

The Council takes note of the deposit of the said minutes by the Town Clerk.

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2012-057

**REQUEST TO AUTHORIZE THE DEMOLITION OF THE EXISTING BUILDING IN ORDER TO BUILD A NEW DETACHED SINGLE FAMILY DWELLING AT 31 GRANVILLE ROAD, LOT NO.: 2 089 083, ZONE RA-1 (SPAIP BY-LAW NUMBER 775).**

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On motion of Councillor Leon Elfassy, seconded by Councillor Jack Edery, it was UNANIMOUSLY RESOLVED:

- THAT the site planning and architectural integration program showing plans and elevations for the demolition of the existing building in order to build a new detached single family dwelling at 31 Granville Road, submitted to the Planning Advisory Committee meeting of February 13<sup>th</sup>, 2012 is *approved*, notwithstanding the PAC recommendation to refuse it.

Adopted

2012-058

**REQUEST TO MODIFY A CONDITION CONCERNING A MINOR EXEMPTION TO THE ZONING BYLAW NUMBER 727, ARTICLES 7.6.3.1 (1) AND 7.6.3.4 (1) AND TO BY-LAW NUMBER 728 ARTICLE 6.2.3 IN ORDER TO PERMIT THE LOCALISATION OF A RETAINING WALL AT 0.76M (2.5 FEET) FROM THE PROPERTY LINE INSTEAD OF 1.0 M (3.3 FEET) FROM THE PROPERTY LINE OF A DETACHED SINGLE FAMILY DWELLING AT 79, FINCHLEY ROAD, LOT NO.: 2 088 752 ZONE RA-1 (SPAIP BY-LAW NUMBER 775).**

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On motion of Councillor Leon Elfassy, seconded by Councillor Bonnie Feigenbaum and unanimously resolved to defer this item to a subsequent meeting.

Adopted

2012-059

**REQUEST TO AUTHORIZE AN ADDITION IN THE REAR YARD OF A DETACHED SINGLE FAMILY DWELLING AT 86 HAMPSTEAD ROAD, LOT NO.: 2 089 788, ZONE RA-2 (SPAIP BY-LAW NUMBER 775)**

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On motion of Councillor Leon Elfassy, seconded by Councillor Harvey Shaffer, it was UNANIMOUSLY RESOLVED:

- THAT the site planning and architectural integration program showing modifications to the **plans and elevations to authorize an addition in the rear yard** of a detached single family dwelling at 86 Hampstead Road, submitted to the Planning Advisory Committee meeting of February 13<sup>th</sup>, 2012 is *conditionally approved*. The modifications meet the prescribed standards of the Zoning By-law number 727 and partially meet the prescribed standards of the Site Planning and Architectural Integration Program By-law number 775 and as recommended by the PAC provided that:
  - Construction details and foundation details must be submitted;
  - Structural drawings must be submitted;
  - Proposed windows must match existing window;
  - Proposed exterior cladding must match existing cladding details;
  - Metal cladding not recommended.

Adopted

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2012-060

**REQUEST FOR APPROVAL FOR A MINOR EXEMPTION TO ZONING BYLAW NUMBER 727, ART. 6.4.1 TO PERMIT THE REAR (UNDERGROUND) SETBACK AT 2.0M (6.6FT) INSTEAD OF 5.9M (19.46FT), ART. 6.3.3 TO PERMIT THE LEFT SIDE SETBACK (UNDERGROUND) AT 3.0M (9.8 FT) INSTEAD OF 4.86M (15.9FT) AND ART. 6.8.1.4 TO PERMIT THE DISTANCE OF A DECK TO A SIDE LOT LINE OF 2.0M (6.6FT) INSTEAD OF 3.0M (9.8FT) TO A DETACHED SINGLE FAMILY DWELLING AT 41 MERTON CRESCENT, LOT NO.: 2 089 379, ZONE RA-1 (SPAIP BY-LAW NUMBER 775**

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WHEREAS the members of Council have reviewed the request for approval of a minor exemption to Zoning By-law 727, article 6.4.1 to permit the rear (underground) setback at 2.0m (6.6ft) instead of 5.9m (19.46ft) and to permit the left side setback (underground) at 3.0m (9.8 ft) instead of 4.86m (15.9ft) and to permit the distance of a deck to a side lot line of 2.0m (6.6ft) instead of 3.0m (9.8ft), to a detached single family;

WHEREAS the Planning Advisory Committee, at its meeting held on February 13<sup>th</sup>, 2012, recommended *to conditionally approve* the aforementioned request for minor exemption considering the following conditions:

- Deck and stairs cannot be closer than the minimum required setback distance to the property limit;
- Projected building must respect the maximum prescribed floor space index (FSI) ratio;
- Projected building must respect the maximum prescribed land coverage ratio;

On motion of Councillor Leon Elfassy, seconded by Councillor Michael Goldwax, it was UNANIMOUSLY RESOLVED:

- THAT the aforementioned request for minor exemption for the property located at 41 Merton Crescent, on lot no.: 2 089 379 Zone RA-1 is conditionally approved.

Adopted

*At 8.38 p.m Councillor Bonnie Feigenbaum left temporarily the meeting.*

2012-061

**REQUEST TO AUTHORIZE FAÇADE MODIFICATIONS TO A DETACHED APARTMENT BUILDING AT 5675 – 5725 COTE ST-LUC ROAD, LOT NO.: 2 089 146, ZONE RC (SPAIP BY-LAW NUMBER 775)**

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On motion of Councillor Leon Elfassy, seconded by Councillor Michael Goldwax, it was UNANIMOUSLY RESOLVED:

- THAT the site planning and architectural integration program showing modifications to the **plans and elevations for façade modifications to a** detached apartment building at 5675-5725 Cote St-Luc Road, submitted to the Planning Advisory Committee meeting of February 13<sup>th</sup>, 2012 is *conditionally approved*. The modifications meet the prescribed standards of the Zoning By-law number 727 and partially meet the prescribed standards of the Site Planning and Architectural Integration Program By-law number 775 and as recommended by the PAC considering the following condition:

- Project must meet minimum CNB building code requirement in regards to the restrictive window openings.

Adopted

*At 8.41 p.m Councillor Bonnie Feigenbaum came back.*

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2012-062

**TABLING OF DECISION RENDERED BY THE DEMOLITION COMMITTEE CONCERNING 120 FINCHLEY ROAD**

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In accordance with Article 7.6 of By-law N<sup>o</sup> 759 Concerning the Demolition of Buildings, the Town Council acknowledges the decision rendered by the Demolition Committee at their meeting of January 30<sup>th</sup>, 2012 in which they approved the demolition of the detached single family residence located at 120 Finchley Road.

The Council has not received any objection to the decision of the Demolition Committee during the thirty (30) day period required by Law.

2012-063

**APPROVAL OF THE DISBURSEMENTS FOR THE MONTH OF FEBRUARY 2012**

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WHEREAS Council reviewed the list of payments for the month of February 2012;

On motion of Councillor Jack Edery, seconded by Councillor Leon Elfassy, it was UNANIMOUSLY RESOLVED:

- THAT the disbursements for the period from January 31<sup>st</sup>, 2012 to February 29<sup>th</sup>, 2012, in the total amount of \$ 1,408,639.20 are hereby approved (\$835,321.54 for cheques and \$ 573 317.66 for on line payments).

Adopted

2012-064

**BAD DEBT WRITE-OFF – MUNICIPAL COURT FILES**

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WHEREAS the Municipal Court of Montreal manages the proceedings related to the prosecution of By-law offences, the enforcement of judgments and the collection of fines, on behalf of all member municipalities of the Agglomeration;

WHEREAS the Collection Department of the Court has submitted a list of bad debts which it recommends to be written off;

It was proposed by Councillor Jack Edery, seconded by Councillor Bonnie Feigenbaum and unanimously resolved:

That a maximum amount of \$2,375.00 be written off from the accounts receivable of the Town of Hampstead, that is, the balance owing in a maximum number of 38 court files where judgments have already been rendered in cases of traffic, parking and other penal offences, and which are considered uncollectible.

Adopted

2012-065

**GRANTING OF CONTRACT – SUPPLY OF ASPHALT FOR YEAR 2012**

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WHEREAS there has been a call for tenders by way of written invitation for the supply of asphalt for year 2012;

WHEREAS, after analysing the tenders opened on February 3, 2012, the lowest bidder conforming to the requirements of the tender invitation is Construction DJL inc;

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On motion of Councillor Jack Edery, seconded by Councillor Leon Elfassy, it was UNANIMOUSLY RESOLVED:

- THAT, as recommended by the Division Chief of Purchasing, the contract for supply of asphalt for year 2012 be and is hereby approved, the whole as more amply delineated hereunder:

**CONSTRUCTION DJL INC.**

Asphalt MB-7 (approx. 50 metric tons)	\$ 76.50 / mt
Asphalt MB-6 (approx. 500 metric tons)	\$ 72.50 / mt
Asphalt MB-5 (approx. 25 metric tons)	\$ 70.75 / mt
Asphalt MB-4 (approx. 15 metric tons)	\$ 68.50 / mt
Asphalt MB-3 (approx. 10 metric tons)	\$ 67.00 / mt
G.S.T. 5%	Extra
Q.S.T. 9.5%	Extra

Treasurer’s certificate 12-11, dated February 6, 2012, has been issued by the Town’s Treasurer, attesting to the availability of funds to cover the described expenses.

Adopted

2012-066

**GRANTING OF CONTRACT – TRIMMING / CUTTING OF TREES**

WHEREAS there has been a call for tenders, by way of written invitation, for the trimming/cutting of threes;

WHEREAS, after analyzing the tenders opened on February 22<sup>nd</sup> 2012, the lowest bidder conforming to the requirements of the tender invitation is Émondage et abattage Dionne Inc;

On motion of Councillor Michael Goldwax, seconded by Councillor Bonnie Feigenbaum, it was UNANIMOUSLY RESOLVED:

- THAT, the following quotation for the following contract be and is hereby approved, the whole as more amply delineated hereunder:

**Emondage et abattage Dionne Inc**

Trimming/cutting of trees: (as per specifications in tender documents)	\$ 51 170.00
G.S.T. (5%):	\$ 2,558.50
Q.S.T. (9.5%):	<u>\$ 5,104.21</u>
Grand total taxes included:	\$ 58,832.71

Treasurer’s certificate N° 12-12, dated February 23, 2012 has been issued by the Town’s Treasurer, attesting to the availability of funds to cover the described expenses.

Adopted

2012-067

**APPROVAL OF LIST OF AUXILIAIRY EMPLOYEES FOR COMMUNITY SERVICES DEPARTMENT**

CONSIDERING THAT Council members reviewed the report of the Leisure and Adult 55+ Section Manager dated February 27, 2012, with regard to hiring auxiliary employees,

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It was proposed by Councillor Bonnie Feigenbaum, seconded by Councillor Harvey Shaffer and UNANIMOUSLY RESOLVED:

- THAT the Town Council approves the hiring of auxiliary employees with the hourly rates for the Community Services Department, such as enumerated in the list prepared by the Director of Community Services.

Adopted

2012-068

### **APPROVAL OF RENEWAL OF GROUP INSURANCE CONTRACT FOR THE YEAR 2012-2013**

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WHEREAS the Town of Hampstead is part of the regrouped municipalities of: Baie d'Urfé, Beaconsfield, Côte-Saint-Luc, Dollard-des-Ormeaux, Dorval, Hampstead, Kirkland, Montréal-Est, Montréal-Ouest, Mont-Royal, Pointe-Claire, Senneville, Sainte-Anne-de-Bellevue and Westmount for group insurance;

WHEREAS "Groupe Financier AGA inc." has filed, on February 14, 2012, a report on the renewal of the financial conditions pertaining to the group insurance contract for the Town of Hampstead;

WHEREAS "Groupe Financier AGA inc." confirms in the said report that the financial conditions proposed by the insurer (SSQ Groupe Financier) for the period of April 1<sup>st</sup> 2012 to March 31, 2013, are justified;

WHEREAS the report of "Groupe Financier AGA inc." clearly indicates that the insurer completely honours the financial commitments it made in its tender for contract;

WHEREAS this is the fourth year of a maximum five (5) year contract with the insurer;

WHEREAS "Groupe Financier AGA inc." recommends acceptance of the terms of renewal proposed by the insurer (SSQ Groupe Financier), for the period of April 1<sup>st</sup>, 2012 to March 31, 2013;

It was proposed by Councillor Jack Edery, seconded by Councillor Michael Goldwax, and UNANIMOUSLY RESOLVED:

- THAT the conditions for renewal of the group insurance contract proposed by the insurer (SSQ Groupe Financier), for the period of April 1<sup>st</sup>, 2012 to March 31, 2013, for an amount not exceeding \$173,347.79 including taxes, are approved by the Town Council;
- THAT the Director General is authorized to sign, on behalf of the Town of Hampstead, any and all documents required for the above purposes; and

Treasurer's certificate n<sup>o</sup> 12-13, dated February 27, 2012 has been issued by the Treasurer, attesting to the availability of the funds to cover the described expenses.

Adopted

2012-069

### **SUSPENSION OF EMPLOYEE #1320**

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WHEREAS the Director General has reported a one (1) day suspension without pay of employee #1320;

It was proposed by Councillor Bonnie Feigenbaum, seconded by Councillor Michael Goldwax and UNANIMOUSLY RESOLVED:

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- **THAT**, having inquired, Council ratifies the one (1) day disciplinary suspension without pay of employee #1320, imposed by the director general on February 13, 2012, in accordance with article 113 of the Cities and Towns Act.

Adopted

2012-070

**APPROVAL OF HIRING CONTRACT OF TREVOR LANE AS  
“FOREMAN – HORTICULTURE”**

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CONSIDERING THAT the Town of Hampstead requires the hiring of a foreman;

CONSIDERING THAT the Director General and the Human Resources Division Chief are recommending the hiring of Mr. **TREVOR LANE** to fill such position;

It was proposed by Councillor Michael Goldwax, seconded by Councillor Leon Elfassy and UNANIMOUSLY RESOLVED:

- TO APPROVE the temporary hiring of Mr. **TREVOR LANE** as **“FOREMAN – HORTICULTURE”** no later than April 16, 2012 for a period not to exceed October 12, 2012 and in accordance with the conditions described in the contract signed on February 16, 2012 between Mr. Lane and the Town, as represented by the Director General and contained in the confidential “Personnel” file in the Human Resources Division Chief’s Office; and subject to a medical examination attesting to the capability to accomplish the duties of the function.

Treasurer’s certificate no 12-14, dated March 6<sup>th</sup> 2012, has been issued by the Treasurer, attesting the availability of funds to cover the described expenses

Adopted

2012-071

**PENSION PLAN FOR THE EMPLOYEES OF THE TOWN OF  
HAMPSTEAD - AMENDMENT 2013-2  
RÉGIE DES RENTES DU QUÉBEC: 21403  
CANADA REVENUE AGENCY: 0320994**

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**WHEREAS** the Town of Hampstead (hereinafter referred to as the “Town”) sponsors and maintains in effect the Pension Plan for the Employees of the Town of Hampstead (hereinafter referred to as the “Plan”);

**AND WHEREAS** pursuant to Section 15.1 of the Plan, the Town has reserved the right to amend the Plan;

**AND WHEREAS** it is desirable that the employees who participate in the Plan, excluding employees who are employed and remunerated by an employer other than the Town of Hampstead, be allowed to make optional ancillary contributions to the Plan on and after January 1, 2013 in order to enhance the ancillary features of the benefits otherwise payable to them under the Plan;

**AND WHEREAS** the Town deems it appropriate to amend the Plan bylaws to incorporate the above-mentioned changes;

It was proposed by Councillor Jack Edery, seconded by Councillor Harvey Shaffer and UNANIMOUSLY RESOLVED:

1. **THAT** the attached Amendment 2013-2 to the provisions of the English and French versions of the Plan be adopted, effective January 1, 2013 unless stated otherwise;

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2. **AND THAT** the actions to be taken pursuant to the Plan further hereto are conditional upon the approval and agreement thereof by the government authorities of competent jurisdiction, and subject to such approval and agreement, shall be presumed to take effect on the date stated herein.

Adopted

2012-072

**PENSION PLAN FOR THE EMPLOYEES OF THE TOWN OF  
HAMPSTEAD AMENDMENT 2012-1  
RÉGIE DES RENTES DU QUÉBEC: 21403  
CANADA REVENUE AGENCY: 0320994**

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**WHEREAS** the Town of Hampstead (the "Town") sponsors and maintains in effect the *Pension Plan for the Employees of the Town of Hampstead* (hereinafter referred to as the "Plan");

**WHEREAS** pursuant to Section 15.1 of the Plan, the Town has reserved the right to amend the Plan;

**WHEREAS** the Town wishes to amend the Plan to allow certain employees who transferred employment from another town, city or municipality or regional county municipality directly to the Town to transfer their benefits from their former employer's pension plan to the Plan, and to provide for the conditions of such transfers;

**WHEREAS** the Town deems it appropriate to amend the Plan bylaws to incorporate the above-mentioned change;

It was proposed by Councillor Jack Edery, seconded by Councillor Michael Goldwax, and UNANIMOUSLY RESOLVED:

1. **THAT** the attached Amendment 2012-1 to the provisions of the English and French versions of the Plan be adopted, effective January 1, 2012 unless stated otherwise;
2. **AND THAT** the actions to be taken pursuant to the Plan further hereto are conditional upon the approval and agreement thereof by the government authorities of competent jurisdiction and subject to such approval and agreement shall be presumed to take effect on the date stated herein.

Adopted

2012-073

**PENSION PLAN FOR THE EMPLOYEES OF THE TOWN OF  
HAMPSTEAD - AMENDMENT 2013-1  
RÉGIE DES RENTES DU QUÉBEC: 21403  
CANADA REVENUE AGENCY: 0320994**

---

**WHEREAS** the Town of Hampstead (the "Town") sponsors and maintains in effect the *Pension Plan for the Employees of the Town of Hampstead* (hereinafter referred to as the "Plan");

**WHEREAS** pursuant to Section 15.1 of the Plan, the Town has reserved the right to amend the Plan;

**WHEREAS** the rate of required contributions made by Members who are public security officers and administrative employees (other than Members employed and remunerated by the City of Côte-Saint-Luc) shall increase effective January 1, 2013, and January 1, 2015;

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**WHEREAS** Members who are public security officers (other than Members employed and remunerated by the City of Côte-Saint-Luc) and whose Normal Retirement Date is at age 60 may elect to continue to make contributions if they remain in employment after their Normal Retirement Date, up to their attainment of age 65 at the latest;

**WHEREAS** the retirement benefits of such Members shall be modified to take into account the benefits accrued as of the Postponed Retirement Date;

**WHEREAS** the Town deems it appropriate to amend the Plan by-laws to incorporate the above-mentioned changes;

It was proposed by Councillor Jack Edery, seconded by Councillor Leon Elfassy, and UNANIMOUSLY RESOLVED:

1. **THAT** the attached Amendment 2013-1 to the provisions of the English and French versions of the Plan be adopted, effective January 1, 2013 unless stated otherwise;
2. **AND THAT** the actions to be taken pursuant to the Plan further hereto are conditional upon the approval and agreement thereof by the government authorities of competent jurisdiction and subject to such approval and agreement shall be presumed to take effect on the date stated herein.

Adopted

### **SECOND QUESTION PERIOD**

The Mayor invited those persons in attendance to ask their questions.

2012-074

### **ADJOURNMENT**

All the subjects of the Agenda having been discussed, it was proposed by Councillor Harvey Shaffer, seconded by Councillor Jack Edery and unanimously resolved to declare the meeting closed.

Adopted

(s) William Steinberg  
Dr William Steinberg, Mayor

(s) Nathalie Lauzière  
M<sup>c</sup> Nathalie Lauzière, Town Clerk