

Minutes of Town of Hampstead

MINUTES OF THE SPECIAL MEETING OF THE COUNCIL OF THE TOWN OF HAMPSTEAD HELD ON JUNE 20, 2011, AT THE COMMUNITY CENTER, 30 LYNCROFT ROAD, AT 8:00 P.M.

THOSE PRESENT WERE: Mayor William Steinberg, Councillors Jack Edery, Michael Goldwax, Bonnie Feigenbaum and Harvey Shaffer, forming a quorum with Mayor Steinberg presiding.

ABSENT: Councillor Abraham Gonshor and Councillor Leon Elfassy

ALSO PRESENT: Mr. Richard Sun, Director General and Me Nathalie Lauzière, Town Clerk, acting as Secretary of the Meeting.

FIRST QUESTION PERIOD

The Mayor invited those persons in attendance to ask their questions.

2011-797

ADOPTION OF THE AGENDA

On motion of Councillor Bonnie Feigenbaum, seconded by Councillor Harvey Shaffer, it was UNANIMOUSLY RESOLVED:

- THAT the agenda of the special meeting is hereby adopted as submitted.

Adopted

2011-798

REQUEST TO AUTHORIZE A SECOND STOREY ADDITION TO A DETACHED SINGLE FAMILY DWELLING AT 7 COLCHESTER ROAD, LOT NO.: 2 089 852 ZONE RA-2 (SPAIP BY-LAW NUMBER 775)

For lack of proposal, the motion is not reaffirmed by Council.

Adopted

2011-799

APPROVAL OF THE PAYMENT CONCERNING A CLAIM REGARDING 206 HARLAND ROAD, HAMPSTEAD

On motion of Councillor Jack Edery, seconded by Councillor Bonnie Feigenbaum, it was UNANIMOUSLY RESOLVED:

- THAT the Town Council approves the complete and final payment of \$ 12,133.02 to the resident of 206 Harland Road upon settlement of the file regarding the claim of February 17, 2011 for damages to his property at 206, Harland Road, Hampstead (driveway, trees, lawn and sprinkler system);

The Treasurer's certificate N° 11-027, dated June 16, 2011 has been issued, attesting to the availability of funds to cover the described expenses.

Councillor Harvey Shaffer disclosed his pecuniary interests; he abstained from participating in the discussions and from voting or attempting to influence the vote.

Mayor William Steinberg called for a vote:

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Present Council members who voted:

Councillor Jack Edery
Councillor Michael Goldwax
Councillor Bonnie Feigenbaum

Adopted

2011-800

GRANTING OF CONTRACT – REMOVAL AND CONSTRUCTION OF SPEED HUMPS

WHEREAS there has been a call for tenders, by way of written invitation, for the removal and construction of speed humps;

WHEREAS, after analyzing the tenders opened on June 17th 2011, the lowest bidder conforming to the requirements of the tender invitation is Les Entreprises Canbec Construction Inc;

On motion of Councillor Michael Goldwax, seconded by Councillor Harvey Shaffer, it was UNANIMOUSLY RESOLVED:

- THAT, as recommended by the Division Chief of Purchasing, the following quotation for the following contract be and is hereby approved, the whole as more amply delineated hereunder:

Les Entreprises Canbec Construction Inc

Removal and construction of speed humps \$ 37 708.90

G.S.T. 5%:	\$ 1 885.45
Q.S.T. 8.5%:	<u>\$ 3 365.52</u>

GRAND TOTAL: \$ 42 959.87

- THAT Treasurer's Certificate N^o 11-028, dated June 17, 2011, has been issued by the Town's Treasurer attesting to the availability of funds to cover the described expenses.

Adopted

2011-801

SUSPENSION OF EMPLOYEE # 1012

WHEREAS employee # 1012 has committed reprehensible actions on May 18, 2011 towards managers to whom he reports;

WHEREAS, further to these events, the Director General verbally reports the disciplinary suspension without pay pending investigation of employee # 1012; and

WHEREAS the Director of Human Resources, having inquired, verbally reports to the Director General who, in turn, verbally reported to Council;

It was proposed by Councillor Jack Edery, seconded by Councillor Bonnie Feigenbaum and UNANIMOUSLY RESOLVED:

- THAT, having inquired, Council:
 - o Ratifies the disciplinary suspension without pay pending investigation of employee # 1012, imposed by the Director General, in accordance with article 113 of the Cities and Towns Act; and

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- Substitutes and imposes a three (3) month disciplinary suspension without pay of employee # 1012, in lieu of the disciplinary suspension without pay pending investigation of employee # 1012, imposed by the Director General since May 18, 2011. Such suspension shall end on August 21, 2011.

Adopted

2011-802

SUSPENSION OF EMPLOYEE # 1043

WHEREAS the Director General has reported a three (3) day suspension without pay of employee # 1043;

It was proposed by Councillor Jack Edery, seconded by Councillor Bonnie Feigenbaum and **RESOLVED**:

- **THAT**, having inquired, Council ratifies a two (2) day disciplinary suspension without pay of employee # 1043, imposed by the director general, in accordance with article 113 of the Cities and Towns Act.

Mayor William Steinberg called for a vote.

Voted in favour:

Councillor Bonnie Feigenbaum
Councillor Jack Edery
Councillor Harvey Shaffer

Voted against:

Councillor Michael Goldwax

In favour: 3

Against: 1

Adopted on division

2011-803

TERMINATION OF EMPLOYEE # 1055

WHEREAS employee # 1055 is absent from work since November 9, 2009 approximately;

WHEREAS employee # 1055 will never be able to return to his regular job;

WHEREAS no reasonable accommodation is possible; and

WHEREAS the Director of Human Resources has verbally reported to the Director General and the latter has verbally reported to Council, on all relevant facts;

It was proposed by Councillor Harvey Shaffer, seconded by Councillor Bonnie Feigenbaum and **UNANIMOUSLY RESOLVED**:

- **THAT**, having inquired, Council:
 - Terminates employee # 1055;
 - Mandates the Director of Human Resources to take all necessary steps to carry on this decision; and
 - This decision takes effect immediately.

Adopted

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SECOND QUESTION PERIOD

The Mayor invited those persons in attendance to ask their questions.

2011-804

ADJOURNMENT

All the subjects of the Agenda having been discussed, it was proposed by Councillor Harvey Shaffer, seconded by Councillor Michael Goldwax and unanimously resolved to declare the meeting closed.

Adopted

(s) William Steinberg
Dr. William Steinberg, Mayor

(s) Nathalie Lauzière
M^e Nathalie Lauzière, Town Clerk